



SMBT Sevabhavi Trust's

# SMBT AYURVED COLLEGE AND HOSPITAL

Nandihills, Dhamangaon-Ghoti, Tal. Igatpuri, Nashik-422403 Ph. (02553) 282341

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## WELFARE MEASURES

S.N	FACILITY	DESCRIPTION
1.	Personality development & training program	<ul style="list-style-type: none"><li>➤ Institute arrange In-house training program for teaching as well as non-teaching staff.</li><li>➤ Institute provides financial support to attend outside training programs.</li></ul>
2.	Appraisal system for teaching & nonteaching staff	<ul style="list-style-type: none"><li>➤ Institute has adopted unbiased appraisal system every year for increment &amp; promotions.</li></ul>
3.	Salary advance policy	<ul style="list-style-type: none"><li>➤ There is provision for advance Salary as per need of employee.</li></ul>
4.	Free Uniform	<ul style="list-style-type: none"><li>➤ Institute provides free uniform to all non-teaching staff.</li></ul>
5.	First aid & other medical assistance facility	<ul style="list-style-type: none"><li>➤ Medical care facility, first aid facility, Physiotherapy service, blood bank services is available free of cost to all staff of Institute.</li></ul>
6.	Canteen / Food facility	<ul style="list-style-type: none"><li>➤ Canteen facility is available to all staff at subsidized rate.</li></ul>
7.	Maternity Leave	<ul style="list-style-type: none"><li>➤ Maternity leave up to 90 days can be availed by eligible candidate / Staff. It is granted for miscarriage, abortion, induced abortion.</li></ul>
8.	Academic Leave	<ul style="list-style-type: none"><li>➤ Institute provides Academic Leave of 6 days per academic year to teaching staff to access higher education.</li></ul>
9.	Residential facility (Staff quarter)	<ul style="list-style-type: none"><li>➤ Institute provides Residential facility to teaching, non-teaching staffs in subsidized rate.</li></ul>
10.	Transport facility	<ul style="list-style-type: none"><li>➤ Institute gives transport facility free of cost to non-teaching staff &amp; at subsidized rate to teaching staff.</li></ul>



**PRINCIPAL**  
**Principal**  
S.M.B.T. Ayurved College & Hospital  
Nandihills, Dhamangaon Tal. Igatpuri, Dist. Nashik.